



# EQUIP

A leadership journey

**Prospectus**

**Hey there,**

We see the call of God on your life—and we believe now is the time to rise. The Equip Leadership Program exists to help you discover who you truly are in Christ and be trained to boldly live that out in every sphere of life.

Equip isn't just another program. It's a transformative journey that will shape your theology, stretch your leadership, and deepen your intimacy with God. Through powerful teaching, hands-on ministry placements, and deep community, you'll grow roots that can weather any season—and bear fruit that will last.

If you're ready to take a bold step, to be equipped to lead, speak, serve, and share the gospel with clarity and conviction, then this is your invitation.

It won't be easy—but it will change your life forever.

With faith and expectation,

**M.T. Omoniyi**

Director of On Mission



# What are we trying to achieve

EQUIP is On Mission and Purley Baptist Church's one-year Christian leadership development program designed to train and mentor the next generation of leaders for Gospel impact. Rooted in theological training, practical ministry, and intentional community, EQUIP exists to help people discover who they are, deepen their walk with Jesus, and develop the skills needed to lead effectively in church and culture.

Our vision is to see young adults on fire for Jesus, confidently living out their faith, and boldly leading in every sphere of life. Our mission is to provide a space of formation where people are discipled, equipped, and released into their calling.

From September 2025 -2026, we will help a cohort of young adults explore full time ministry and Gods calling for their lives





# What can you expect?

A fully immersive leadership programme.

You will dive into a balanced mix of theological study and hands-on ministry experience, equipping you with the knowledge and skills to serve effectively in your church and community.

You will receive personalised support from experienced pastors and leaders who will walk alongside you, helping you grow spiritually, develop leadership skills, and navigate your journey toward ministry.

You will serve in meaningful roles across a variety of ministries, gaining real-world experience and building a foundation for a lifetime of impactful service.

# Key details

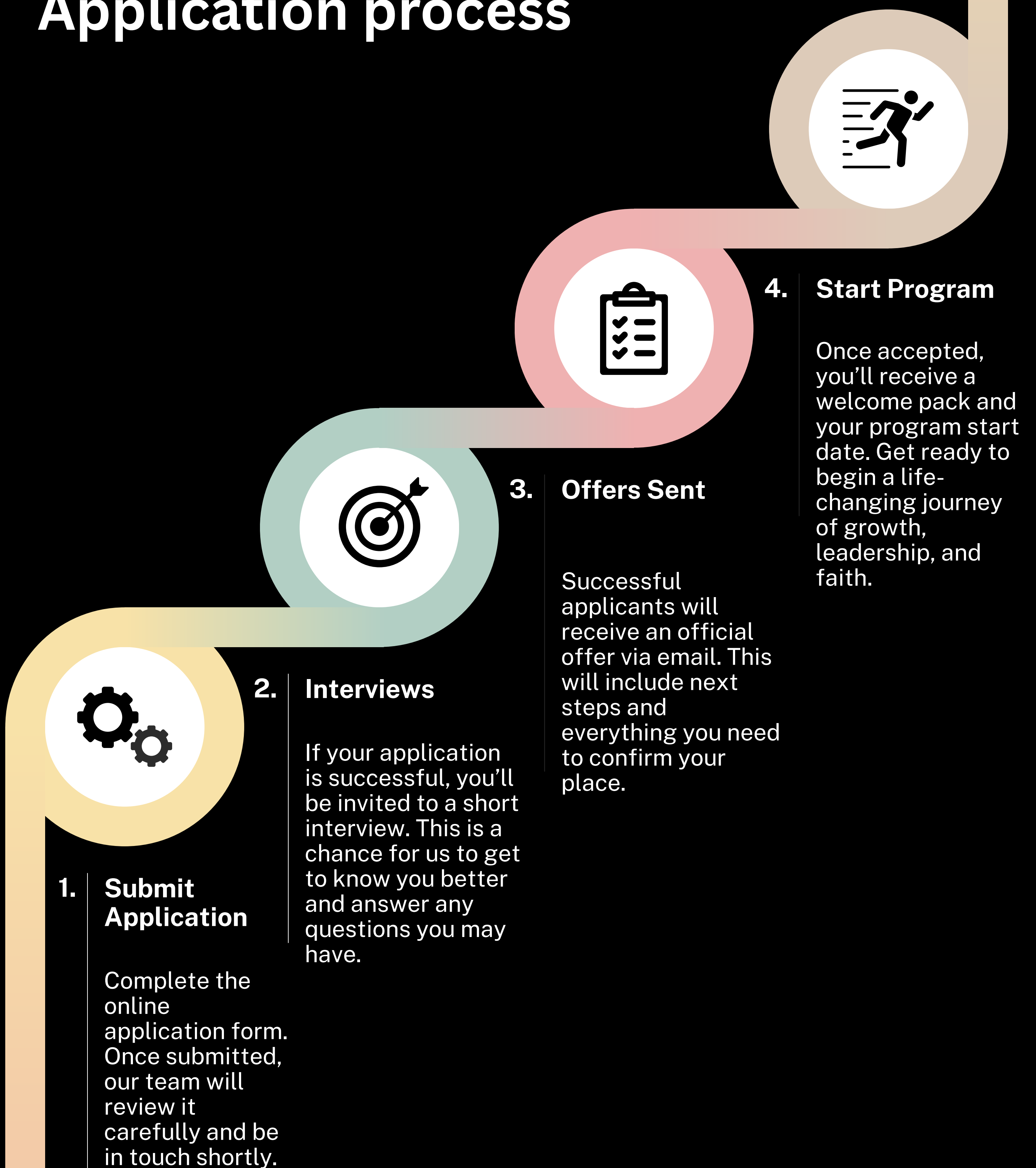
Application open	05 Feburary 2025
Closing date	30 June 2025
Offers sent	20 July 2025
Program Start Date	09 September 2025
Program End Date	30 July 2026
Location	Baptist Church, Banstead Rd, Purley CR8 3EA
Monthly Stipend	£1,100
Hosing support	Opportunities available
Cohort size	4







# Application process



# What does the Equip Leadership Program consist of?

## **1. Biblical Foundations – Core**

Weekly interactive sessions rooted in Scripture to deepen your theological understanding and shape how you lead in every sphere of life. We don't just teach theology — we equip you to live it out.

## **2. Leadership Retreats & Field Experiences – Core**

Twice a year, we step away from the routine for transformational retreats focused on worship, leadership formation, rest, and vision-setting — with additional field experiences to stretch your perspective and faith.

## **3. Pastoral Support – Core**

You'll have bi-weekly pastoral check-ins to provide spiritual care, accountability, and guidance. We believe leadership is best developed in community — you won't lead alone.

## **4. Mentorship**

Each participant is paired with a mentor who will walk with you, offering encouragement, wisdom, and challenge. It's leadership with a safety net.

## **5. Ministry Placements**

Serve in real-world ministry contexts, both inside and beyond your local church. These placements are designed to help you apply what you're learning in dynamic, hands-on environments.

## **6. Purpose Projects**

You'll develop a personal project aligned with your leadership calling — whether it's a community initiative, a discipleship tool, a creative expression, or a church-based strategy.

## **7. Skills Labs**

Sharpen your leadership toolkit with practical workshops in areas like communication, digital media, preaching, project management, fundraising, and more.

**We know that no two leaders are the same.**

That's why Equip combines core development with flexible, personalised elements tailored to your passions, callings, and goals. This is not a one-size-fits-all experience — it's a launchpad for the unique leader God is forming in you.







# What is on the curriculum?

The Equip curriculum shapes your head, heart, and hands—combining biblical depth, leadership skills, and personal growth to prepare you for a life fully lived on mission.

## **Hermeneutics**

Learn to rightly divide the Word and uncover its timeless truth.

## **Pastoral Theology**

Shepherd with wisdom, compassion, and biblical conviction.

## **Systematic Theology**

Shepherd with wisdom, compassion, and biblical conviction.

## **Leadership Development**

Grow into the kind of leader others want to follow and God delights to use.

### **Government and Administration**

Lead with structure, vision, and Spirit-empowered strategy.

### **Old and New Testament Studies**

Explore the full story of Scripture—from Genesis to Revelation.

### **Church History and Culture**

Discover how the Church has shaped—and been shaped by—history.

### **Personal Management**

Steward your time, energy, and calling with purpose and discipline.



# EXAMPLE SCHEDULE

**Monday**

**DAY OFF**

**Tuesday**

**LECTURES  
& INDEPENDENT  
STUDY**

**Wedslay**

**LECTURES  
& INDEPENDENT  
STUDY**

**Thursday**

**WORKING IN  
THE CHURCH  
OFFICE**

**Fhursday**

**WORKING IN  
THE CHURCH  
OFFICE**

**Sunday**

**LEADING IN  
CHURCH**

# Frequently Asked Questions

## **Who can apply?**

Anyone eager to grow in their faith, deepen their understanding of God's Word, and develop as a Christian leader. Whether you're just beginning your journey or already serving, Equip is for you.

## **Do I need to already be in ministry?**

Not at all. Equip welcomes applicants from all backgrounds—whether you're exploring a call to ministry, leading in your local church, or simply wanting to be better equipped to live out your faith.

## **Is accommodation included?**

We are able to provide accommodation and if this is needed please indicate in your application,

## **Is financial support available?**

Yes. We're committed to making Equip accessible. Financial assistance can be discussed during your interview. We are able to provide a monthly stipend payment of around £1100

## **What's the time commitment?**

Equip typically involves 2 days of structured teaching, with additional time for independent study and serving within your local church. 2 days of shadowing and working at Purley Baptist Church. Sundays are active ministry days, and Monday is your rest day.

**What happens after Equip?**

You'll leave spiritually refreshed, with deeper theological foundations, leadership experience, and a stronger sense of calling. Equip prepares you for church leadership, further study, or vocational ministry. We will be speaking to you during the program, trying to ascertain what your next steps are so that we can prepare you for it adequately.

**Will Equip run again next year?**

We can't say for sure. Equip may not run every year or may take a different form. If you feel prompted to apply, don't delay—seize the moment while applications are open.

**Will I get a qualification at the end?**

While Equip isn't an accredited academic program, you'll receive a certificate of completion, references from mentors, and a personal development portfolio. Most importantly, you'll walk away spiritually transformed and practically equipped.