

THE CALLED PROGRAMME

Discover your calling. Deepen your theology. Serve the Church.

A two-year pathway of postgraduate study,
paid ministry experience and vocational discernment.

PROSPECTUS / 2026-2027

On Mission · Liberty University School of Divinity · UK Fellowship Network · Counties

Two years set apart

Not a pause from real life, but a purposeful two-year pathway in which study, service, work and spiritual formation belong together.

Some questions are too important to leave beneath the noise of ordinary life: Should I go into ministry? Should I remain in my current career? Is God calling me to something else? How do I know? The Called Programme exists to give those questions time, structure and wise company.

Over two years, participants work towards a Master of Arts in Practical Ministry, serve in a paid role within a local church, remain connected to employment and receive mentoring designed to strengthen both character and calling. The aim is not to rush a decision. It is to create the conditions in which a faithful, well-informed decision can be made.

You finish with more than a feeling: a postgraduate qualification, sustained ministry experience, a portfolio of applied work, relationships with leaders and peers, and a clearer understanding of the next step you are equipped to take.

“Calling is not only something to discover. It is something to test, practise and steward.”



Academic formation is designed to sit alongside real ministry and working life.

CONTENTS

Inside this prospectus

01	Why this programme exists	04
02	A word of welcome	05
03	Four dimensions of formation	06
04	The partnership	08
05	The shape of the year	10
06	The qualification	12
07	Curriculum and learning	14
08	Financial model and support	16
09	Key details	17
10	Application and selection	18
11	Questions and answers	20

At a glance

Two years · Cohort of 10 · Fully funded MA tuition · Paid church placement · Flexible online study with in-person intensives

Why this programme exists

A serious response to a recurring problem: many emerging Christian leaders have willingness, but lack a joined-up pathway for discernment, theological depth and meaningful responsibility.

Life rarely creates an empty year in which to think about calling. Work, family, finances and church responsibilities continue. Good intentions can remain unresolved because the available options seem to demand a false choice: leave employment entirely to study, serve without training, or study without a ministry context in which learning can be tested.

The Called Programme is designed around integration. Academic formation gives language and depth to faith. A church placement makes leadership concrete. Ongoing employment keeps participants attentive to the world beyond church programmes. Mentoring and community create space for prayerful reflection, honest feedback and growth.

This matters because Christian leadership is not formed by information alone. It develops through repeated acts of service, wise supervision, theological reflection and a life that can sustain responsibility over time.

For those exploring

A structured way to test a sense of call without pretending to have every answer before beginning.

For those already serving

A chance to deepen theological foundations, receive supervision and turn informal experience into deliberate formation.

For churches

A supported pathway for identifying, developing and retaining emerging leaders within real congregations.

For the wider Church

A generation of leaders formed with academic rigour, practical competence, evangelistic confidence and vocational awareness.



Formation makes room for conversation, reflection and shared experience beyond the classroom.

A word of welcome

When I meet young adults who sense God calling them to more, the question is rarely whether they are willing. It is whether anyone will give them the training, responsibility and room to grow into it.

The Called Programme is our answer: a two-year pathway in which calling can become competence, conviction can be tested in community, and potential can be met with both opportunity and honest formation. It brings together organisations that care about theology, the local church, evangelism and the whole life of the leader.

This prospectus is an invitation to take the question seriously. You do not need to arrive with a polished plan for the rest of your life. You do need a readiness to learn, to serve, to be known and to respond faithfully to what God makes clear.

If something stirs in you as you read, do not dismiss it too quickly. Talk with people who know you well. Pray. Ask hard questions. Then consider whether this might be the year in which you step forward.

Mike Omoniyi
Founder, On Mission



Formation is strengthened by honest conversation, shared attention and learning in community.

A shared conviction

Ministry is learned in the field as well as in the classroom. Calling is tested in the local church. Evangelism is strengthened through practice. Formation happens most deeply when these elements reinforce one another.

The whole person, formed

Four dimensions work together across the two years. None is treated as an optional extra; each helps the others become more durable.

Academic formation Study towards a Master of Arts in Practical Ministry through Liberty University School of Divinity. Build habits of careful reading, theological reflection, research and communication that can serve a lifetime of ministry.	Ministry formation Serve two days each week in a genuine, paid role. Carry appropriate responsibility, receive supervision and learn the ordinary disciplines of serving a congregation consistently.
Vocational formation Remain connected to employment and the wider working world. Learn to understand calling as stewardship across the whole of life, not only within formal church roles.	Spiritual formation Grow through mentoring, prayer, retreats, discipleship and community. Attend to the inner life from which healthy leadership, resilience and faithful service must flow.

The programme’s distinctive strength is not simply the presence of these four strands, but the conversation between them. A question raised in study can be tested in placement. A challenge at church can become material for theological reflection. Workplace experience can sharpen an understanding of mission, leadership and culture. Mentoring helps the participant interpret all three.

What growth may look like

Formation is rarely dramatic from week to week. It is more often the result of faithful repetition: preparing well, receiving feedback, returning to Scripture, learning to communicate clearly, noticing the needs of others and following through on responsibility.

Head A more coherent grasp of Scripture and theology; stronger research and writing habits; greater confidence in evaluating ideas and communicating truth.	Heart Deeper self-awareness; a more rooted prayer life; humility under supervision; resilience in the face of ambiguity, responsibility and change.
Hands Practical experience in planning, serving, leading and reviewing ministry; improved judgement; a growing ability to turn convictions into thoughtful action.	Habits Sustainable rhythms of work, study, worship and rest; consistent preparation; honest reflection; a willingness to seek and use feedback.

No programme can manufacture a calling or guarantee a particular role at the end. What it can do is provide excellent conditions for discernment and development—so that decisions are grounded in evidence, character, community and prayer rather than urgency or imagination alone.

Four partners, one pathway

Each organisation contributes a distinct strength. Together they create a two-year pathway that no single partner could offer alone.

On Mission

Shapes the programme's formation, mentoring and cohort community. Since 2015, On Mission has worked with more than 14,000 young people across the UK through evangelism, leadership development and discipleship.

Liberty University School of Divinity

Provides the academic foundation through the Master of Arts in Practical Ministry, designed to connect flexible study with supervised ministry experience.

UK Fellowship Network

Connects participants with local churches in which they can be known, stretched and entrusted with meaningful service across the programme.

Counties

Brings long-standing experience in British evangelism and mission, helping participants grow in confidence as they share faith and equip others.

Partnership also creates accountability. Academic standards belong to the university; placement supervision belongs within the ministry context; cohort formation and mentoring are held by the programme; evangelistic training draws on practitioners with deep field experience. Participants benefit from clear roles and a wider circle of support.



Local ministry creates space for attentive conversation, practical help and mutual learning.

Two years with rhythm

The timetable is agreed during orientation and shaped with the placement church. The pattern is steady enough to build habits and flexible enough to account for local context.

Two days / Study Flexible postgraduate learning through Liberty University, supported by focused in-person intensives during the programme.	Two days / Church A paid ministry placement and the primary setting for the Mentored Ministry Residency. Responsibilities are agreed with the church and reviewed through supervision.
Two days / Work Time for part-time employment to support you financially, or—by agreement—for deeper involvement in the church where a fuller ministry load is appropriate.	Sundays / Church life Participation in the gathered life and ministry of your local church. The exact commitment differs by placement and is agreed clearly at the outset.

Orientation opens the programme and establishes expectations for study, placement, mentoring, communication and wellbeing. From there, the weekly rhythm is punctuated by retreats, intensives, mission opportunities and review points. These moments help the cohort step back from activity, name what is being learned and make purposeful adjustments.



The weekly rhythm creates space for discussion, reflection and practical collaboration.

The participant journey

- | | |
|-----------|---|
| 01 | Orient and establish
Meet the cohort and programme team, confirm the weekly pattern, understand academic expectations, set initial formation goals and agree placement responsibilities. |
| 02 | Practise and reflect
Begin the recurring rhythm of study, work and church. Use supervision and mentoring to connect experience with theology and to identify strengths, gaps and questions. |
| 03 | Deepen and contribute
Take on increasing responsibility at an appropriate pace. Develop ministry plans, practise communication and leadership, and contribute more confidently to the life of the church. |
| 04 | Integrate and discern
Complete the capstone and ministry portfolio, gather feedback, recognise evidence of growth and make a grounded plan for the next season. |
-

A note on pace

The programme is demanding because it brings several meaningful commitments together. Good communication, realistic scheduling and early help-seeking matter. The aim is a sustainable rhythm of formation—not constant overextension.

A qualification rooted in practice

Participants graduate with a Master of Arts in Practical Ministry from Liberty University School of Divinity, subject to successful completion of university requirements.

The degree is designed for students who are learning within a ministry context. Flexible online study and in-person intensives allow academic work to sit alongside placement and employment, while the Mentored Ministry Residency courses recognise supervised service as an essential part of the learning journey.

This integration matters. Ministry experiences are not incidental examples added after the academic work; they are places in which knowledge is applied, assumptions are tested and professional practice is developed. In turn, study gives participants frameworks through which to understand what they encounter in the local church.

Because this is postgraduate study, entry requirements apply. Applicants will need an undergraduate degree in line with Liberty University’s requirements. The programme team helps applicants clarify eligibility before they commit and supports successful candidates through the enrolment process.

Foundations Five courses grounding participants in Scripture, theology and the tools required for postgraduate ministry study.	Mentored Ministry Residency Four supervised residency courses completed through the church placement across the programme.
Capstone A substantial final project and ministry portfolio that integrates learning and demonstrates developing readiness for leadership.	Mode of study Go-at-your-own-pace online learning combined with focused in-person intensives and real-world ministry practice.

What the degree develops

By the end of the programme, successful participants should be better able to connect biblical and theological understanding with the responsibilities of ministry. The qualification is intended to strengthen both knowledge and professional practice.

- Apply ministry skills, principles and strategies within the opportunities and constraints of a local church context.
- Develop thoughtful strategic plans that respond to the real needs of a congregation and the communities it serves.
- Demonstrate biblical and theological training through writing, communication, decision-making and professional practice in the field.
- Reflect critically on experience, receiving feedback and making appropriate changes in approach.
- Build a portfolio of evidence that brings together academic work, supervised practice and a substantive capstone project.

“Study and service are not two separate tracks. They are one formation, examined from different angles.”

Curriculum

The curriculum is delivered by Liberty University School of Divinity. Course titles and descriptions below reflect the programme structure supplied for this prospectus.

- | | |
|-----------|---|
| 01 | Introduction to Ministry Studies
Foundational concepts for ministry training, with particular attention to research, writing and Bible study tools. |
| <hr/> | |
| 02 | Tools for Ministry Studies
Core tools and resources for studying Scripture and theology in relation to ministry, spiritual formation and seminary training. |
| <hr/> | |
| 03 | Introduction to the Life of Christ
An overview of the life of Christ as presented in the New Testament Gospels. |
| <hr/> | |
| 04 | Introduction to the New Testament Church
The story of the early Church from Acts to Revelation, including its history, texts and doctrinal teaching. |
| <hr/> | |
| 05 | Foundations of Christian Theology
Biblical, historical, systematic, philosophical and practical approaches to theology, and the thinking that underpins them. |
-



Flexible study is strengthened by discussion, shared attention and learning in community.

Curriculum

The residency sequence provides a framework for supervised learning in the placement church. Participants apply and adapt what they are learning, receive feedback from a qualified ministry leader and progressively strengthen the judgement required for responsible service.

Mentored Ministry Residency 1 Establish expectations, understand context, begin supervised practice and set learning goals.	Mentored Ministry Residency 2 Develop consistency, reflect on feedback and begin contributing with greater ownership.
---	---

Mentored Ministry Residency 3 Apply learning to more complex responsibilities and demonstrate growing strategic awareness.	Mentored Ministry Residency 4 Consolidate practice, gather evidence of development and prepare for transition beyond the programme.
--	---

Practical Ministry Capstone. A substantive final project and portfolio demonstrating the knowledge, skills and strategies gained across the programme. The capstone invites participants to integrate academic insight with a real ministry challenge or opportunity and to communicate their work with clarity.

What a ministry portfolio can show

Not simply what you attended, but what you learned, planned, delivered, reviewed and changed. It becomes a record of formation and a useful basis for conversations about future roles.

A sustainable pathway

The programme is designed to remove the largest barriers to postgraduate study while helping participants remain financially active.

MA bursary Tuition for the Liberty University Master of Arts in Practical Ministry is funded through the partnership.	Paid church placement The two placement days each week form a paid role rather than an unpaid volunteer commitment.
---	---

Employment
The remaining working days can support part-time employment, allowing participants to continue earning while they train.

Individual circumstances differ. Final figures—including the placement stipend and the practical shape of the week—are confirmed during interview and offer. Applicants should use that conversation to build a realistic personal budget and to raise any accessibility, travel or caring considerations that may affect participation.

Plan with clarity
Before accepting an offer, make sure you understand expected income, travel, living costs, study commitments and any existing obligations. The programme team will clarify the package; the decision should still be made with a full view of your circumstances.

Key details

Applications	Open now, on a rolling basis
Closing date	October 2026; early application is encouraged
Interviews	Rolling, as applications are received
Offers	Sent shortly after interview
Programme start	Confirmed with each participant on offer
Duration	Two full years from the agreed start date
Qualification	MA in Practical Ministry, Liberty University School of Divinity
Church placement	Two days a week, paid, counting towards the residency
Location	Partner churches across the UKFN network; online study and in-person intensives
Cohort size	10 participants in 2026-2027

Planned growth. The programme begins deliberately small to allow close investment in each participant. The current growth plan is 10 participants in 2026-2027, 15 in 2027-2028 and 25 in 2028-2029.

From interest to offer

Selection is relational as well as administrative. It gives the team a chance to understand your story, readiness and practical circumstances—and gives you room to test whether the programme is right for you.

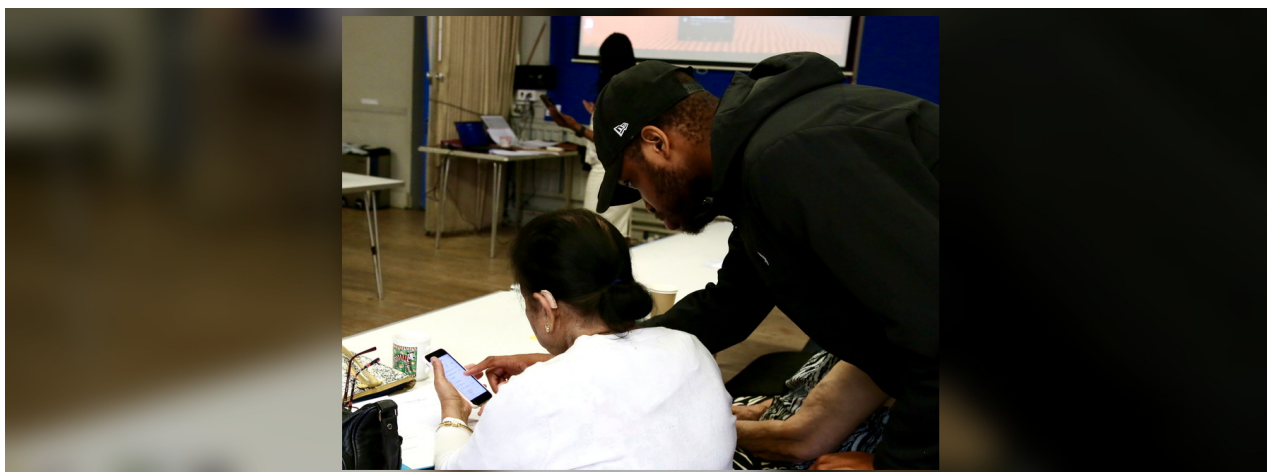
-
- 01** Submit your application
Complete the online form, including your education, current commitments, church involvement and reasons for applying.

 - 02** Initial review
The team reviews eligibility and overall fit. If further information is needed, you may be contacted before an interview is arranged.

 - 03** Interview
A focused conversation about faith, calling, learning, service and practical readiness. It is also your opportunity to ask candid questions.

 - 04** Offer and placement
Successful applicants receive an offer with next steps for university enrolment and church placement arrangements.

 - 05** Prepare and begin
A welcome pack, agreed start date and orientation process help you move into the programme with clear expectations.
-



Readiness for ministry is formed through patient, practical service with real people.

Preparing a strong application

The strongest applications are usually clear, reflective and specific. They do not need to present a finished leader; they should show readiness to learn and a serious reason for taking part.

Tell the truth about your questions

Explain what you are discerning and why this is the right season to give it focused attention.

Use concrete examples

Describe where you have served, taken responsibility, learned from feedback or persevered through difficulty.

Show practical readiness

Think carefully about work, location, travel, finances, study habits and the weekly demands of the programme.

Invite wise input

Speak with a church leader, mentor or trusted Christian who knows your character and can help you assess the opportunity.

At interview, be ready to discuss: your faith journey; your understanding of calling; experience of serving others; academic readiness; how you respond to supervision; and the practical changes participation would require.

You are allowed to ask hard questions

A good discernment process goes both ways. Ask about placement expectations, supervision, support, academic workload, finances and what happens when difficulties arise.

Questions and answers

Who can apply?

Applicants eager to deepen their understanding of Scripture, grow as Christian leaders and test or develop a call to ministry. Because the residency is part of an accredited Master's degree, applicants must meet Liberty University's postgraduate entry requirements and be placed in an approved ministry setting.

Do I need to already be in ministry?

No. The programme welcomes those exploring a call as well as those already serving. Evidence of commitment, teachability and readiness matters more than having held a formal title.

Is the Master's degree funded?

Yes. Tuition for the MA in Practical Ministry is funded through the partnership, subject to the programme's admissions and enrolment requirements.

Is the church placement paid?

Yes. The two ministry days each week are a paid role, and the hours form part of the Mentored Ministry Residency sequence.

How does study work?

The MA is go-at-your-own-pace, combining flexible online learning with in-person intensives and supervised ministry practice.

Can I keep working?

Yes. The design intentionally keeps space for part-time employment or, by agreement, additional ministry involvement.

Questions and answers

How is my church placement chosen?

Placements are made through partner churches in the UK Fellowship Network. Fit, supervision, location and the learning opportunity all matter; specific arrangements are confirmed through the selection and offer process.

What if I am still uncertain about ministry?

That is one reason the programme exists. You should arrive willing to serve and learn, but not with every long-term answer already settled. The programme is intended to make discernment more grounded.

What support will I receive?

The programme brings together placement supervision, mentoring, cohort relationships, retreats and academic structures. Precise support arrangements are explained at orientation.

What happens after the programme?

You leave with a postgraduate qualification, two years of ministry experience and a clearer evidence base for your next step—whether church leadership, further study, vocational ministry or a faithful return to another sphere of work.

Are details subject to change?

Programme dates, placements and stipend are confirmed individually at offer. University course and admissions requirements remain subject to Liberty University's current regulations.

Ready to take the step?

Applications are considered on a rolling basis. The deadline for the first cohort is October 2026, and places may be filled as strong applicants are confirmed.

Begin by talking with people who know you well. Pray about the cost and the opportunity. Read the practical details carefully. Then, if the programme feels like a faithful next step, submit an application and let the conversation continue.

APPLY AND FIND OUT MORE

**become.onmission.uk/leadership
hello@ourgodgivenmission.com**

On Mission · Liberty University School of Divinity · UK Fellowship Network · Counties

This prospectus reflects programme information supplied for the 2026-2027 intake. Final academic, placement and financial details are confirmed through the application and offer process.